

2023/2024 ANNUAL REPORT



1216 E 1300 S Salt Lake City, Utah 84105 801-410-8314 www.tibhospice.org

The INN Between is a 501(c)(3) nonprofit. Federal Tax ID 47-2329595 CFC#88565

This page is intentionally left blank.

LETTER FROM THE EXECUTIVE DIRECTOR

Dear Friends of The INN Between,

This past year has marked many milestones for The INN Between, as we expanded our reach, deepened our impact, and continued to honor our commitment to the compassionate care of individuals experiencing homelessness. Reflecting on my 7th year with The INN Between, I'm filled with gratitude for the profound privilege of working alongside a team that embodies resilience, empathy, and dedication. Together, we've created a sanctuary—a place where dignity, comfort, and love are fundamental rights, providing those we serve with a place of solace, care, and, often, a peaceful transition.

Our community's unwavering support allowed us to achieve several significant milestones over the past year. We expanded our facility to 60 beds, allowing us to serve a record-breaking 201 individuals who were inadequately housed. Among those, 21 individuals passed away with dignity in our care, supported by a team of 30 staff members and 499 volunteers who collectively dedicated 5,000 hours of service. These numbers are not just metrics; they represent lives impacted, comfort given, and a testament to the power of human connection.

We also made meaningful strides in sharing our story and advocating for the needs of our residents through various platforms. Thanks to several successful events and partnerships, we welcomed interns who contributed valuable research on the efficacy of our programs, underscoring the cost-saving and life-enhancing impact of our work within the broader community. I am currently the co-chair of the Salt Lake Valley Coalition to End Homelessness Crisis Core Function group, which allows me to highlight the work being done at The INN Between and learn more about our community's unsheltered needs. Each day at The INN Between reminds us that what we accomplish within our walls echoes far beyond them—raising awareness and challenging societal perceptions surrounding homelessness and healthcare.

Together, we have weathered challenges and celebrated triumphs. We have laughed, cried, and shared in the privilege of bearing witness to the resilience of the human spirit. We send immense gratitude to you, our champions, for your unwavering support and belief in our mission. As we move forward, we are both humbled and inspired, knowing that our work would not be possible without you.

From the individuals we serve and the lives we honor, thank you for another year of making our mission possible.

With heartfelt gratitude,

Jillian Olmsted Executive Director

FISCAL YEAR 24 BY THE NUMBERS

201 Individuals Served

SUCCESSFUL HOUSING PLACEMENTS





15,224

Safe

Medical

Housing

Nights

169MEDICALLY FRAIL 32TERMINALLY ILL



PEOPLE EXPERIENCED DEATH WITH DIGNITY

Since opening in August 2015, more than 650 individuals have utilized our services, totaling over 90,000 bed nights. Over 140 of those people experienced a peaceful passing with dignity and respect, in a bed, surrounding by caregivers, and not alone on the street.



December 9, 1971 - December 8, 2023

OUR MISSION SINCE 2015

The INN Between is providing medical respite and end-of-life care for those individuals experiencing homelessness.

We believe that all humans have equal dignity, and no one should have to suffer or die alone on the streets of their own community.



Residents of The INN Between are all unique with lives they have lived prior to finding themselves staying here. For Robert, a Veteran who came in on hospice care, when he no longer qualified, he stated we saved his life and had motivated him to move on to housing. Robert also represents one of our 28 Miracles, residents who came in on hospice or very sick and stabilized enough to come off hospice care or move on in remission. Gold butterflies at The INN

Between, now represent the honor and dignity of those individuals.

BOARD OF DIRECTORS

Officers

Jeff McNally, Board Chair April Krutka, Vice Chair Jen Toomer-Cook, Secretary Westley Mitchell, Treasurer

Members

Matthew Miratsky Tim Sleeper Eric Jensen Shelley Dean

WHO WE SERVE

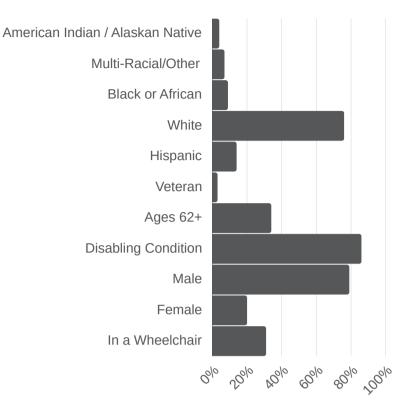
Homeless adults who:

- are terminally ill,
- are too ill to be on the streets but not ill enough to be in the hospital,
- require stable housing in order to initiate cancer treatment or other intensive medical treatments,
- require stabilization before they can undergo life-saving surgery,
- need to recuperate post-surgery,
- require assistance with activities of daily living (dressing, eating, bathing, toileting, taking medications, etc.),
- are dependent on insulin, oxygen or dialysis.



Two Hospice Care residents stopping for a quick hello.

We have a specially trained team of volunteers that sit bedside with each resident who may be in their last hours. The "No One Dies Alone" (NODA) team provides that human connection that leads to a dignified death. After a resident passes, we take the time to honor and memorialize immediately. The INN Between will also hold public memorials and post obituaries on our website at the wishes of the resident, and etch their name in stone in our Memorial Garden.



23/24 Resident Demographics (201 Residents)

WHAT WE DO

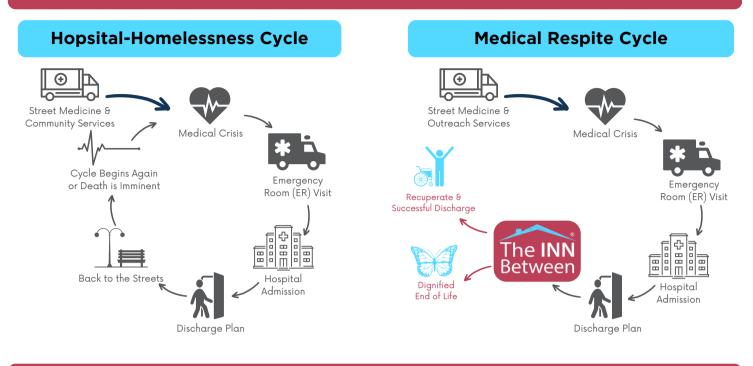
End-of-Life Care

We strive to ensure that people who are terminally ill and inadequately sheltered have access to professional hospice care in a safe and caring home.

Medical Respite Care

The INN Between also provides shortterm medical housing for medically-frail people who are too ill or frail to be on the streets or in shelters, but not ill enough to be hospitalized. We support their healing and path to selfsufficiency. Our recuperative care program is an intervention so that the acute condition can be resolved and not lead to death.

Breaking the Medical Crisis Cycle for Adults Experiencing Homelessness



The INN Between is Providing Better Outcomes with Lower Costs



Medicare Cost per Enrollee



Hospital Readmissions & **Emergency Room Visits**



Attendance*

\$30.5mil

\$24-99K Saved by taxpayers, per person per year.

*Based on Data Collection by The INN Between

91.44%

Decrease in **Hospital**

Utilization

Saved in medical costs per patient each year*

\$47,110 \$6,406,960

Saved FY23/24

Saved by local hospitals since inception (2015)

The INN Between's Services (2015 - 2024)

649 Clients

Served

90,315

Safe Medical **Housing Nights**

139

Peaceful Passing

Exit to Stable Housing

*Based on aggregate The INN Between reports from 2015-2024

END-OF-LIFE CARE RESIDENT

At 65, Paul faced the news of his heart failure and imminent passing. Yet, the feeling of being alone was more devastating than the knowledge of his illness. Referred to our program, we became Paul's surrogate family, offering him comfort and companionship during his final days.

We learned so much about Paul: he remained close friends with his ex-wife, raised 10 children, and was a proud grandfather of seven and great-grandfather of two. After his daughter passed, Paul stepped up to raise three of his grandchildren.

Paul was deeply touched by our NODA (No One Dies Alone) volunteers, who spent time with him, recording their conversations in the NODA journal. They discovered his love for poetry, sweetened coffee, and ice cream, as well as his reflections on life's joys, losses, and sorrows.

Not every passing is peaceful. As Paul neared the end, his agitation increased, complicated by his history of substance abuse, which made administering medication difficult. He was often in pain and discomfort, rarely sleeping, and our staff and volunteers worked tirelessly to ease his suffering.

Small acts of care made a difference—back rubs, hair braiding, reading poetry, and visits from his grandson, Sylys, brought him moments of peace.

When Paul left us for the final time, Bernard, his beloved stuffed animal, was tucked under his arm. In the four months he spent with us, Paul captured our hearts with his pure honesty and his deep desire to be remembered, especially by his grandchildren. In honor of his granddaughter's advice—"girls paint all their nails, men should only paint one"—Paul left this earth with one single toenail painted.

> Paul Youngblood September 7, 1975 - August 11, 2023

Didn't have to die alone...

ul Youngblood

Surrounded by Family, Honoring What Mattered Most to Paul Dignity at the end of life.

Exposed to Compassion

David Renteria

David expressed <mark>immense</mark> gratitude in seeing familiar faces while in the hospital.

PALLIATIVE CARE RESIDENT

Among the many individuals we have had the privilege to serve, David's story stands out as a powerful illustration of the transformative impact of empathy and support in the face of adversity.

David, an undocumented individual in his late 80s, found solace and support at The INN Between after enduring years of chronic homelessness. For three years, our organization served as his sanctuary, offering not just shelter but also a sense of belonging and dignity often denied to those living in the margins. Initially residing on our Assisted Living side, David made sufficient progress to briefly transition to our Independent Living side. However, he later experienced a decline marked by signs of dementia and an inability to manage his medications. His prolonged stay with us was unusual, largely due to his undocumented status, which limited his access to various resources, and his emerging dementia, which rendered discharge to resource centers unsafe.

Tragically, David's journey took a difficult turn when he suffered a hip fracture, necessitating a hospital stay and subsequent placement in a Skilled Nursing Facility. As his health continued to deteriorate, another hospital visit became essential. In a final effort to locate David's family, the hospital successfully contacted his sister, who graciously accepted the role of medical power of attorney.

Understanding David's profound connection to our community and his desire to spend his final days in familiar surroundings, The INN Between collaborated with the University of Utah to facilitate his return "home." Although David passed away within the hospital, he did not face his last moments alone or homeless on the streets.

David's journey serves as a poignant reminder of the essential role organizations like The INN Between play in providing compassionate endof-life care to the most vulnerable members of our community. Through our unwavering commitment to dignity, respect, and holistic support, we ensure that individuals like David are neither forgotten nor abandoned in their time of need.

David Renteria November 11, 1937 - March 27, 2024

Embraced our Community...

Darren Ray

Just over five months after that final night in the park, Darren found new hope.

MEDICAL RESPITE RESIDENT

Darren Ray spent weeks recovering at the Huntsman Cancer Institute after an operation to remove a cancerous tumor from his head. Just before surgery, his partner died by suicide, leaving Darren not only physically vulnerable but emotionally devastated. His stay extended far longer than expected due to a surgical complication that left half of his body paralyzed. Despite his fragile condition and the intensive treatment ahead, the hospital eventually deemed him well enough to leave.

"They said it's time for you to go home, and I told them I don't have one," Darren recalled. Hospital staff arranged for a ride to a shelter, but upon arrival, he was turned away due to a lack of available beds. His next stop was a familiar park near his old apartment. That night, he was assaulted.

Homeless, medically vulnerable, and with nowhere else to turn, Darren eventually found The INN Between. Once there, Darren began to thrive, calling his room his "mansion" and became a cherished part of our community. He quickly became involved, participating in Flower Friday, where his floral arrangements were some of the most beautiful we've ever seen. He volunteered to serve on the Resident Council and launched a Gold Star staff and resident recognition program. During the holidays, his creative touch made Christmas unforgettable.

After learning that his cancer was in remission, Darren began working with our staff to find permanent housing. Unfortunately, an eviction filed while he was still in the hospital disqualified him from many housing options. An application to SwitchPoint was submitted.

Darren often reflected on his previous life as a successful interior designer and event planner, earning six figures and driving luxury cars. He never imagined he'd one day be homeless, sleeping in the very parks he used to drive past, questioning why the city allowed them to become encampments for the unsheltered.

With The INN Between's support, his cancer was gone, he was on the path to securing housing, and he had a vision of rebuilding his life—this time, in a place he could truly call home.

Expected to die...

Larry Landry

"MIRACLE" RESIDENT

Born in Lincoln, Illinois, Larry was enjoying his retirement when his life took an unexpected turn. After suffering a cardiac arrest and cardiogenic shock, Larry was airlifted to the University of Utah, fighting for his life. He faced multiple health crises, including renal failure, pneumonia, a 20% ejection fraction, and critical ischemia. It seemed unlikely Larry would ever leave the hospital.

Throughout this ordeal, Larry remained close with his two half-sisters, Dena and Shellie, with whom he spoke daily. He refused to make any decisions without their input. After consulting with them, Larry made the difficult choice to decline further lifesaving treatments, including dialysis, and was placed on hospice. Initially referred to a Skilled Nursing Facility, he was later brought to The INN Between.

Before his health crisis, Larry had worked in tile manufacturing for basketball courts and as a ranch hand in Nevada. He had eagerly anticipated retirement, enjoying outdoor activities like hiking at Brighton and in the Ozarks.

At The INN Between, Larry quickly became known as an easy-going and friendly resident. A self-described "simple man," he didn't need much, kept his room tidy, and helped out whenever he could.

Six months after arriving, Larry's health had improved so significantly that he no longer qualified for hospice care. He transitioned to the Independent Living side of our program, and we supported him in applying for housing. When a rare opening at a downtown apartment became available, Larry was overjoyed. After touring the space, he knew it was going to be his new home.

Larry still visits us often and, while he misses the close-knit community at The INN Between, he's grateful to have his own apartment, pay his own rent, and reconnect with a fellow former resident.

From critical illness to

independence.

VOLUNTEERS

In our 9th year, the unwavering dedication of our volunteers shines brighter than ever. It's inspiring to see people from all walks of life step forward to support our vital humanitarian mission. With our facility often at full capacity, volunteers have been indispensable in helping us provide medical respite and end-oflife care to over 200 individuals.



RESPE

 $M_{\mathcal{P}}$

γY

The INN Between End-of-life Care for the Homeless

Volunteer Program

NOISS

The mission of the volunteer program is to provide expanded access to safe medical housing, basic needs, and critical healthcare for individuals experiencing \cap homelessness. 0

Volunteers

499 γTγ L By sharing their time, unique skills, and talents, our volunteers extend the reach of our staff, enabling The INN Between to make a difference far beyond the walls of our

34400 facility. They serve when it matters most-at the end of life-ensuring that at The INN Between, no one dies alone. On behalf of our staff and the residents we serve, we extend our deepest gratitude to our incredible, selfless volunteers.

We 🏈 The INN Between VOLUNTEERS

> Resident Crickett and Volunteer Loki sharing a meaningful moment during his weekly visit.

We Our Activities & Outings



The Activities Program plays a vital role in improving our residents' lives, extending well beyond just providing safe medical housing. We create enriching experiences that immerse residents in the essence of life, culture, arts, and community. Through visits to museums, theaters, pottery classes, and other inspiring venues, we nurture the whole person—empowering our residents to view themselves as active, valued members of the world around them, engaging from the inside out rather than simply observing from the outside in.

SHARING OUR STORY



Page 12

The INN Between

COMPLETED PROJECTS

ADA Door Openers Completed

We are excited to announce the completion of another important project: the installation of two new ADA door openers. This upgrade was made possible through a generous grant from the Big Lots Foundation. Their support has allowed us to enhance accessibility in our home by making our ADA restrooms more user-friendly. We are grateful to the Big Lots Foundation for helping us create a more inclusive environment for our residents.

Interior Paint Completed August 2023

This year, we completed a meaningful project that transformed the halls of our building. The walls were repainted in a dignified yet **cheerful golden yellow**, bringing warmth and comfort to the space. In addition to the fresh color, all the dings and dents were meticulously repaired, restoring the environment to reflect the care and respect we strive to provide. This refresh symbolizes our commitment to creating a welcoming, dignified home for our residents as they navigate their final journeys.



IN PROGRESS & IN NEED OF FUNDING

Life Skills Program In Progress

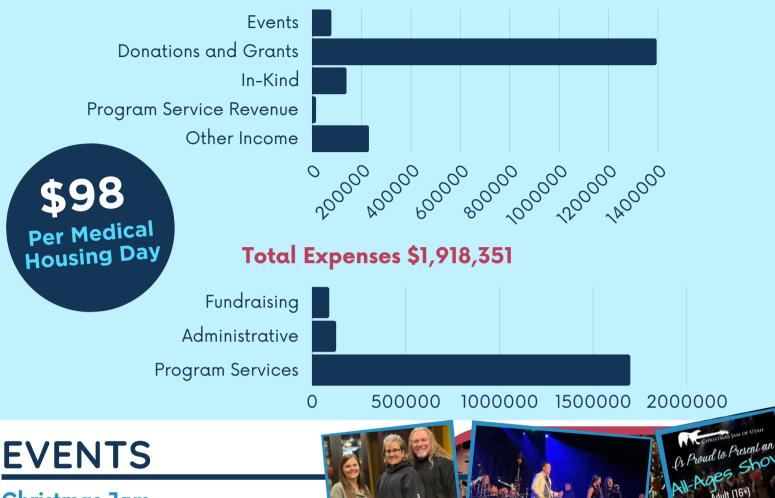
People experiencing homelessness encounter barriers to education and technology, hindering skill development and job preparation. The digital divide limits their societal participation. The Life Skills program enhances self-awareness, coping skills, selfcontrol, problem-solving, and practical knowledge, facilitating housing transitions and improving physical and mental health, while reducing substance use and criminal justice involvement. This supports the goal of making homelessness rare, brief, and nonrecurring. Join us as we finish booking the volunteers for teaching these classes, and more.

HVAC & Room Updates In Progress

Our expansion is planned in two strategic phases to support sustainable growth and ensure effective fundraising. In the first phase, already underway, we are increasing our bed capacity by 30% with the addition of 15 beds. The second phase, dependent on funding, will focus on necessary HVAC modifications to accommodate an additional 15 beds, ultimately bringing our total capacity to 80 beds. To support this essential growth, The INN Between is requesting a one-time State Appropriation. With this expansion, we will be better equipped to meet the critical medical respite needs of Utah's unsheltered community.

FY23/24 Financial Information

Total Income \$1,856,037



EVENTS

Christmas Jam

August 17, 2023

The INN Between is absolutely thrilled to jam with Christmas Jam of Utah for another epic night of rockin' fun this December! Kicking off in 2010, Christmas Jam is like a holiday fiesta for all ages, uniting the Salt Lake City music scene to spread cheer and help those in need through the magic of music. For the past three years, we've been lucky to partner with them as the proud beneficiaries of this incredible fundraiser. Let the good times roll!

Drag Queen Bingo

January 24, 2024

The INN Between

Drag Queen Bingo was a tremendous success, raising over \$3,000 to support our missions. The event was filled with laughter, entertainment, and community spirit, all while contributing to those in need. We're incredibly grateful to everyone who made this event both fun and impactful!

Showcasing and highlighting Beading Hearts Jewelry, a resident and volunteer e INN E

Youth (15 & Under) Family Pack (2 Adult & 2 Yo

The INN Between



Tune INN Benefit Concert

June 7, 2024

Our 7th annual benefit concert, Tune INN, returned to the beautiful AOKI Event Gardens for another unforgettable evening. Attendees enjoyed live performances by local bands, delicious food from Caputo's, and handcrafted cocktails by Copa Bar Service—all in support of a wonderful cause. Together, we raised over S15,000 to further our humanitarian mission!

A Night in Old San Juan Annual C<mark>asino N</mark>ight

October 13, 2<mark>023</mark>

Each year, we take participants on a global journey as we honor the residents who passed away that year, creating a fully immersive cultural experience with themed dancers, music, food, and décor. Last year, we transported guests to Old San Juan, featuring ceremonial drummers and dancers from the Puerto Rican troupe, Bamba Marile. Together, we raised over S65,600! We invite you to join us again this year as we celebrate and honor our unsheltered friends who have transitioned. Special thanks to our presenting sponsors, First Electronic Bank, EazeMed, and Ally Bank. Don't miss this unforgettable event each October as we whisk you away to a new destination!



8th Anniversary Give Back Party August 17, 2023

Each year, on our anniversary, The INN Between welcomes the community to join our staff, residents, and volunteers in a joyful celebration. We mark this milestone with live music, a delicious dinner, fun games, a waterslide, and, of course, a special birthday cake! We had great live music by Tj Gurn, a fan-favorite and volunteer of The INN Between.

Exposing the Community Inspiring the Future



First Annual Open House Sponsored by the Utah Division of Multicultural Affairs

BUILDING COMMUNITY



JILLIAN + KIM RUSSO

Salt Lake City's Homeless Court case manager, Kim Russo, stopped in for some outreach to our residents and to take a tour!



we have had the Salt Lake County **Smoking Cessation Program** stop in bi-monthly for outreach to residents.

Over the past year,

Canyon Home Care & Hospice

Best of Care at Home

Monthly Health Fair



Fixing wheelchairs and walkers



Taking vitals

We hosted a **Gerontology grad** student from The University of Utah who spent the year looking at and researching the four modalities of aging adults, along with those that returned to the hospital within three weeks of admitting to The INN Between.



Jaime Cross' Focus Group for thesis project

FINAL FELLOWSHIP PRESENTATION

AMANDA WELLER + DR. PANOS Over the last year, we were selected to host a **Community Foundation of Utah Morgan Stanley Fellow**. This individual successfully created a cross collaboration research project to assess the cost effectiveness of this program. Amanda and her advisor are from Utah Valley University.



THANK YOU TO OUR DONORS!

\$100,000+

Larry H & Gail Miller Foundation Salt Lake County Utah Department of Workforce Services

\$99,999-\$50,000

American Express Bruce and Cecilia Petersen Foundation Salt Lake City Sorenson Legacy Foundation

\$49,999-\$20,000

Ally Bank Community Foundation of Utah Florence J. Gillmor Foundation George S. & Delores Dore Eccles Foundation Intermountain Healthcare John C. Kish Foundation Johnson Foundation of the Rockies Pitney Bowes Bank Salt Lake City Val A. Browning Foundation Wheeler Foundation

\$19,999-\$10,000

ETJ Legal Consulting LLC FinWise Bank First Electronic Bank HDR Foundation KFC Foundation Optum Bank UBS Bank

\$9,999-\$5,000

Big Lots Foundation Burton Foundation Trust Doctor Family Foundation Eaze Medical Herbert & Elsa Michael Foundation Jesse and Marilyn Peck Foundation Kennecott Charitable Foundation Merrick Bank Corporation Richard K. and Shirley S. Hemingway Foundation Sandy City Utah Association of Financial Services

\$4,999-\$1,000

Grapevine Giving Foundation Washington Federal BW Bastain Foundation Chicago Community Foundation David Kelby Johnson Memorial Foundation First Congregational Church Jeffrey & Helen Cardon Foundation State of Utah Division of Multicultural Affairs Teri and Dean Flanders Foundation Trust Weverhaeuser NR Company Davis County Agents Italian American Civic League Janet Q Lawson Foundation Christmas Jam of Utah Huntsman Cancer Institute Rodney Brady & Carolyn Hansen Brady Charitable Foundation Sally Langdon Barefoot Foundation Steel Encounters Cambia Check City **Blessed Sacrament** JEPS Foundation Trust United Way of Salt Lake Peterson Associates The Kimball Condominiums **RELX Inc.** All Saints Episcopal Church Altabank America First Credit Union Richards, Brandt, Miller, Nelson Charitable Foundation Utah Medical Association Foundation Vesper Society

Every dollar you donate goes towards the people, resources, and facilities that enable us to fulfill our mission



Our vision is to end the tragedy of vulnerable people suffering and dying alone on the streets of our community.

When someone is given the opportunity to thrive, the option for HOPE comes alive.



Contact us to learn more about volunteering or donating. tibhospice.org Contact us to learn more about volunteering or donating. 801-410-8314 Contact us to learn more about volunteering or donating. The INN Between Salt Lake City

The INN Between is a 501(c)(3) nonprofit. Federal Tax ID 47-2329595 CFC#88565.